





2021 ANNUAL REPORT

to the Community

# **CLUB SNAPSHOT**

866

Total Youth Served

194

Average Daily Attendance for the School Year

262

Average Daily Attendance for Summer

33

Schools Represented Through Membership

27%

of Club Staff are Bilingual

38%

of Club Staff Are Former or Current Club Members Modeling to youth that the "finish line" of the Club's mission looks just like them.

# Learn More!

Scan the QR Code to Learn More About the Club's Mission.



## Our Mission

To inspire and enable young people, especially those who need us most, to realize their full potential as productive, responsible, caring citizens.

### A Message From Our Executive Director

I'm the kind of girl who likes to make lists. Long lists. On sticky notes, legal pads and the backs of envelopes, lists are everywhere on my desk at the Boys & Girls Club. These lists are born from conversations and experiences with kids, families and community partners that prompt our team to ask, "How can we do more? How can we do better? How can we think ahead?"

Add it to our list!

But the last couple of years, our lists had to change. While heroic and specific, they were shorter. Our work shifted to focus on perseverance in the present moment as we paused our longer-term dreams, battened down the hatches, kept our heads down and pushed forward. We endeavored first to stay open and healthy, locking arms in solidarity around our kids. Resiliency was our next goal. Then, recovery. And it worked! One week at a time, we encouraged hundreds of young people to persist, heal, learn, play and ultimately excel through an unforgiving season of loss and challenge.

Today, we have a new list.

After the longest winter we've ever endured, we are squinting towards the horizon to ponder our part in the future of our community, and we're wild with excitement with what we see! We want more and better for our kids, and we are ready.

Our Club's new strategic plan demands that we stretch through the next three years, propelling us to serve more and more young people in new and unprecedented ways. Because you - our community of supporters and champions - locked arms around our Club, we are ready now to work towards crossing one major audacious goal off of our brand new list: to grow our capacity and reach in the county and serve more of the young people who need us most, ultimately with the establishment of a second Club site.

This goal is not for the faint of heart. It is for the courageous and the bold. It is for the relentless. In fact, this goal is for our young people. Your commitment to them, to what we do and to who we are demands nothing less.

It is time now to get back to the future. Please consider being part of our new season of dreaming, planning, energy and focus. *This is the urgent and joyful work of our future*.

Time's a-wasting, friends. Let's do it.







### **Our Success Equation**

# Mind

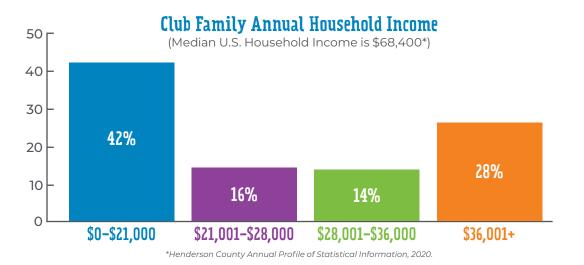
Youth Achieving
in School and
Preparing for Careers

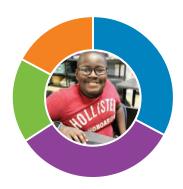
# **Body**

Youth Staying
Active and
Eating Healthy Foods

# Soul Youth Choosing Positive Personal Actions







Hispanic/Latino 33% White 33% Black 17% Other/Multi-Racial 17%

#### At the Club...

# 94% of Members

Feel There is an Adult Who Believes They will be a Success.

# 97% of Members

Feel There is an Adult Who Expects Them to Follow the Rules.

# 91% of Members

Qualify for Free or Reduced Lunch.

## 52% of Members

Live in Households with Only One Adult.





Elementary School 56%
Middle School 28%
High School 16%



 Male
 51%

 Female
 49%



# MIND

Youth Achieving in School and Preparing for Careers





# **Graduation Rate**

Among Club Seniors for 13 Years.

100%

## of Members

Had Access to Daily Academic Support Programs.



# of Parents

Strongly Agree the Club's Summer Programs Helped Prepare their Child for the School Year.



## of Members

Had a C or Better Grade Average at the Conclusion of School Year.

317

Members Received Targeted Academic Tutoring.

# Mind Programs

- Art
- · Brain Gain
- · Club Tech
- · Coding
- · College Prep
- · College Tours
- Current Events
- Diplomas 2 Degrees
- · Garden Club
- Great Debaters
- Lyricism
- Math Wizards
- Money Matters
- MusicWORKS!
- NetSmartz
- Power Hour
- · Project Hope
- Robotics
- STEM
- Tutoring
- · Ultimate Journey
- · Visual Arts
- Workforce Development (RISE)



# BODY

Youth Staying Active and Eating Healthy Foods



# of Members

Learned to Play Fairly and Practice Good Sportsmanship at the Club.



# of Members

Were Physically Active for an Hour or More, 3+ Days a Week.



# of Parents

Feel Their Child Made Better Health and Fitness Choices Because of the Club.

19,872 Healthy Meals Served. **70,507**Healthy Snacks Served.

**754** 

Hours of Physical Play Provided to Members.

280

Members Participated in Healthy Eating/ Cooking Programs.

# **Body Programs**

- Cooking
- Fitness
- Gaga Ball
- · Game Room
- Healthy Habits
- Hygiene
- Nutrition
- Outdoor Fitness
- Summer Field Trips
- Swimming
- Tennis
- Triple Play
- Triple Play Leadership Club
- Wellness



# SOUL

# Youth Choosing Positive Personal Actions



# of Parents

Feel the Staff at the Club are Good Role Models for Their Children.



# of Parents

Feel the Club Provides Programs & Activities that Promote Good Behavior and Citizenship.



## of Teens

Abstained from Risky Behaviors. (Alcohol, Tobacco, Drugs & Sexual Activity).



## of Members

Successfully Passed Post-Tests Demonstrating Knowledge Gained in Resisting Risky Behaviors.

530

Youth Participated in Volunteer Service Projects, Totaling **2,821 Hours** of Service. 136

Club Members Received **FREE** Counseling Support.



# Soul Programs

- Be a Star Bullying Prevention
- · Conflict Resolution
- Counseling
- · Date SMART
- Keystone Club
- · K-Kids
- Leadership
- · Passport to Manhood
- SMART Girls
- · SMART Moves
- · Social Emotional Learning
- Street SMART
- · Team Building
- · Torch Club
- Volunteering
- Youth Leading for Peace
- · Youth of the Month
- Youth of the Year





# Congratulations to Our Youth of the Year - Marcella Daniel!

2021's Youth of the Year was Marcella Daniel a "lifelong" Club member, having been with us since 1st grade. The Youth of the Year title recognizes a member's leadership character and service, academic excellence and healthy lifestyle.

"This was a year of angst, grief and loss, but through it all the Club has been a steady and constant source of support," Daniel said in her speech, noting new challenges of a post-COVID world like virtual school and social isolation. "During the pandemic, I lost motivation and fell behind in school. The sadness, anger and anxiety made me feel like I carried bricks on my back. But the staff at the Club were there for me. I learned to open up and connect with others. At the Club I learned to take care of myself."

As Youth of the Year, Marcella was awarded a \$1,000 college aid award from Hunter Subaru. She plans to use the funds in her pursuit of becoming a Speech Therapist at UNC Greensboro.



"I learned to open up and connect with others. At the Club I learned to take care of myself."

# FUNDING THE FUTURE

# **Project Hope**

With a 13-year, 100% high school graduation rate, the Club is committed to helping youth secure post-secondary education with "finish line" education funding made possible by David & Terri Luck and their vision – Project Hope.

Project Hope provides gap funding to help eliminate the financial barrier for Club members pursuing higher education at an in-state university or certificate granting institution of their choosing. Project Hope also prepares youth for their educational transition with college tours, special workshops for members and parents, A.C.T. prep classes, and more!

"Project Hope allows me to look at better colleges without worrying about debt."

## **College Aid Donors**

BGCHC 2021 College Aid Awarded to 16 Graduating Members and Alumni: \$25,000.

Beverly Dillion
Dr. B.J. Romeo Memorial Fund'
Float for Freedom Fund'
Sandy & Donna Hastie
Tyler Lockwood
Hunter Subaru
Jerome Williams
United Federal Credit Union

\*A component fund of Community Foundation of Henderson County.







# **Workforce Development**

42 members participated in workforce development with RISE, our workforce development program. RISE focuses on career exploration and employment either in the Club or in the community. Job readiness skills are also a focus to prepare youth to become productive, responsible, caring citizens. Visits to local businesses, job shadowing, and potential internships are additional components of the RISE Program.

# PARENT SNAPSHOT

100%

of Parents Strongly Agree the Club is the Best Afterschool and Summer Option for Their Child

99%

of Parents Report Feeling Their Child is Safe at the Club

94%

of Parents Report Club Programs Help Them Keep Their Jobs.

59%

of Parents Report That Their Child Would Be Alone and Unsupervised Without the Club.

# Listen Up!

Scan the QR Code to Hear From Our Caring Staff.



### A Message From Our Board President

The Board recently completed an intensive process to evaluate the needs of young people in our community and the Club's ability to meet that need. We brought in experts such as Dr. John Bryant, HCPS Superintendent, Matt Gruebmeyer, HCPS Director of Human Services, and the Henderson County Public Health Department to better understand the challenges facing youth throughout Henderson County and what the Club can do to help. Overwhelmingly, these individuals and the data they presented point to an unmet need for thousands of students in Henderson County for the types of services that the Club provides and a demand for more intensified and focused programming in the areas of literacy, mental health, workforce development and other post-secondary pursuits. The Club's Board and management are staunchly focused on and committed to meeting this need. Your past support has positioned the Club to initiate these efforts. Your continued support will allow us to see them through.

On behalf of the entire organization, I want to thank you for standing with us in our unwavering mission to help young people, especially those who need us most, to realize their full potential as productive, responsible and caring citizens.



- Nicola Barksdale Board President



# **2022 Board of Directors**

Thomas J. Fazio | Chairman
Nicola Barksdale | President
Jan King | Vice President
Adam Shealy | Secretary
Brett Shaffer | Treasurer

Dave Adams | Assistant Treasurer

Laurie Bakke
Laura Belanger
Jenny Brown
Blair Craven
Joreeca Dinnall
David E. Easterling
Dianeice Eldridge

Susan Fazio
Stephen Gwaltney
Randy Hunter
Johnny Johnston
Layne Kasischke
Kimberly Simmons
Dominique Whiteside

Julia Hockenberry | Executive Director
Diana Torres-Edwards | Assistant Executive Director

# 2025 STRATEGIC GOAL

To grow our capacity and reach in the county and serve more of the young people who need us most, ultimately with the establishment of a second Club site.

#### **Revenues**

Total Revenues	\$2,404,270
Other	\$64,330
Member Fees	\$5,011
Endowment	\$57,500
Special Events	\$278,035
Government Grants	\$504,832
Foundation & Corporate Grants	\$623,525
Individual Giving	\$ 871,037

# **Expenses & Allocations**

Personnel	\$1,403,917
Occupancy	\$110,280
Administrative Costs	\$125,252
Program Field Trips, Supplies & College Aid	\$129,927
Transportation	\$45,317
Resource Development	\$25,753
Designated Grant Funds for 2022 Expenditures	\$197,951
Operating Reserves Available for Anticipated Club Growth	\$165,873
Great Futures Fund Investment	\$200,000

Total Expenses & Allocations \$2,404,270



86 Cents of Every Dollar Donated Directly Funds Programs and Services for Youth and Families.

Disclosure statement: The Boys & Girls Club of Henderson County was incorporated as a 501c3 nonprofit organization in 1993. Audited by Carland & Andersen, Inc., C.P.A. (2021 Audit: Unqualified audit opinion, no material findings).



# **COMMUNITY PARTNERS**

#### Henderson County Department of Health

Support during COVID pandemic.

#### **Henderson County Public Schools**

Migrant education program, free summer lunch program, transportation, professional development, member school records.

# Henderson County Sheriff's Department

Canine demonstration and park play day.

#### **Henderson County Tennis Association**

Tennis class instruction & volunteers.

#### **Hendersonville Police Department**

Volunteers.

#### **HOPE Coalition**

Program volunteers and education.

#### **Interfaith Assistance Ministry**

Basic needs support and resources for Club families.

#### **Kiwanis Club of Hendersonville**

K-Kids leadership and service program.

#### **MusicWORKS!**

 $\label{thm:continuous} Summer \ program \ for \ drumming \ instruction.$ 

#### **National Parks Service**

Program instruction and volunteers for outdoor education.

#### **Optimum**

iPads for programs.

#### **Racial Equity Institute**

Henderson County racial equity collective training.

#### **Raymond's Garden Center**

Donated plants, complimentary landscaping, host of annual community giveback weekend.

#### Safelight

Program guest speakers and staff professional development.

#### **The Mediation Center**

Conflict resolution skills for Club members.

#### **United Federal Credit Union**

Service project supplies.

#### **United Way**

Day of Service Volunteers.

#### **US Cellular**

STEM Kit donation.

#### **Advent Health**

Education around staying fit and healthy, and eating disorders.

#### **Apple Tart Queens**

Advocacy, shoe drive, and community fundraising support.

#### Arabella's

Summer program supply drive.

#### **Backpack Program**

Weekend food supplies for youth.

#### Biltmore Church

Supplies for Juneteenth celebration & program guest speakers.

#### **Black Business Network of WNC (BBN)**

Education around Black History and art installment.

#### **Blue Ridge Community College**

Post-secondary support and workforce development.

#### **Blue Ridge Community Health Services**

Dental Screenings.

#### **Blue Ridge Humane Society**

Education about pets and pet food giveaways.

#### **Cummings Cove Community**

Santa's Workshop donations.

#### **Dignity PERIOD**

Free feminine hygiene products.

#### **Feed the Kids Coalition**

Free, nutritious meals for Club members.

#### **First United Methodist Church**

Gift of Giving annual holiday gifting party.

#### Friends of the Library

Donated Books.

#### **Grace Lutheran**

Gift of Giving annual holiday gifting party.

#### **Healthy Blue**

Education for members and families on healthy living practices and resources.

# GRANTMAKERS

Altria Group, Inc.

**Bank of America Foundation** 

Boys & Girls Club of America: Office of Juvenile Justice & Delinquency Prevention

Boys & Girls Club of America: Education & Food Access

Child Nutrition Program, Inc.

**City of Hendersonville** 

Community Foundation of Henderson County

**Dogwood Health Trust** 

**Dominion Energy Foundation** 

**Duke Energy Foundation** 

Environmental Educators of NC

**GlaxoSmithKline Foundation** 

Hannah Flanagan's Community Charitable Fund\* **Henderson County** 

Henderson County Juvenile Crime Prevention Council

Henderson County Public Schools – Innovative Childcare and Remote Extended Support (iCARES)

Horizon Heating & Air Community Fund\*

**Hunter Family Foundation** 

James E. & Constance L. Bell Foundation

James H. Cummings Foundation, Inc.

**Leon Levine Foundation** 

HCPS - Migrant Education Program

North Carolina Alliance of Boys & Girls Clubs

North Carolina Department of Public Instruction – Coronavirus Aid, Relief and Economic Security (CARES Act)

North Carolina Hospital Foundation

**Perry Rudnick Fund\*** 

**Pisgah Health Foundation** 

Sam's Club / Walmart

The Glass Foundation, Inc.

United Way of Henderson County

Walnut Cove
Members Association

Wellcare of NC

**WNC Bridge Foundation** 





\*A component fund of Community Foundation of Henderson County. \*\*A component fund of Community Foundation of WNC.

# 2021 EVENT SPONSORS















































Southern Alarm & Security Auto-Owners Insurance Turf Mountain Sod Bryan Easler Toyota
Harrison Construction
Lee Stepp Realty | Beverly-Hanks

Henderson Oil Company Specialty Concrete Homestead Fine Linens



# LEGACY GIVING SOCIETY Plan to Leave a Legacy

Our Legacy Giving Society recognizes donors who make planned gifts to the Club or gifts to the Club's endowment fund for a variety of reasons. Some wish to support a program they are passionate about while others want to bolster organizational sustainability. Types of planned gifts include gifts by will or trust; beneficiary designations in retirement accounts and life insurance policies; and charitable trusts.

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# Learn More!

Scan the QR Code to Learn More About the Legacy Society.



# We are planning for GREAT FUTURES. You can too – with a gift to the Boys & Girls Club.

Gifts to the Endowment Fund, held at the Community Foundation of Henderson County, provide permanent charitable funds from which the Club can elect to draw income each year. For each \$50,000 donated to our endowment, the cost associated with one Boys & Girls Club annual membership is permanently funded.

If you are considering a legacy or endowment gift please contact us for a confidential consultation, without obligation. If BGCHC is already included in your estate plans, please let us know so we can invite you to join our Legacy Society.

#### **EXEMPLAR \$10,000+**

Anonymous Bob & Barb Bell Christy Family Foundation Betsy Darnall Beverly Dillon Dan & Dianeice Eldridge Tom & Sue Fazio /
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for These 2022 Events

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The Boys & Girls Club

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Champion Hills Golf Course Ladies High Tea Saturday, October 8

The Boys & Girls Club



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