2 2 ANNUAL REPORT to the



Community



\$5 ALL-INCLUSIVE

Annual Membership Fee

1,094
Total Youth Served

953 Members Served

141 Other Youth Served

140
Average Daily Attendance
During School Year

110
Average Daily Attendance
During Summer

OUR MISSION

To inspire and enable young people, especially those who need us most, to realize their full potential as productive, responsible, caring citizens.

OUR SUCCESS EQUATION



MIND

Youth Achieving in School and Preparing for Careers





BODY

Youth Staying Active and Eating Healthy Foods



SOUL

Youth Choosing Positive Personal Actions

= WHOLE CHILD



OF PARENTS

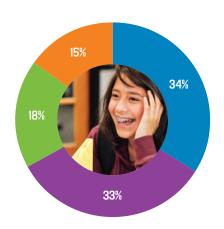
Report that Club
Programs Help Them
Keep Their Jobs.



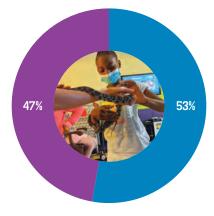
OF PARENTS

Report That Their Child Would Be Alone and Unsupervised Without the Club.

MEMBER DEMOGRAPHICS

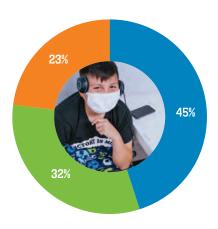


HISPANIC/LATINO 34% WHITE 33% AFRICAN AMERICAN 18% OTHER/MULTI-RACIAL 15%



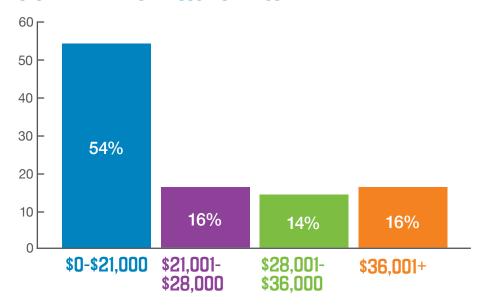
 MALE
 53%

 FEMALE
 47%



ELEMENTARY 45% MIDDLE 32% HiGH 23%

CLUB FAMILY ANNUAL HOUSEHOLD INCOME



AT THE CLUB

91% OF MEMBERS

feel there is an adult who believes they will be a success.

94% OF MEMBERS

feel there is an adult who expects them to follow the rules.

93% OF MEMBERS

feel there is an adult who always wants them to do their best.

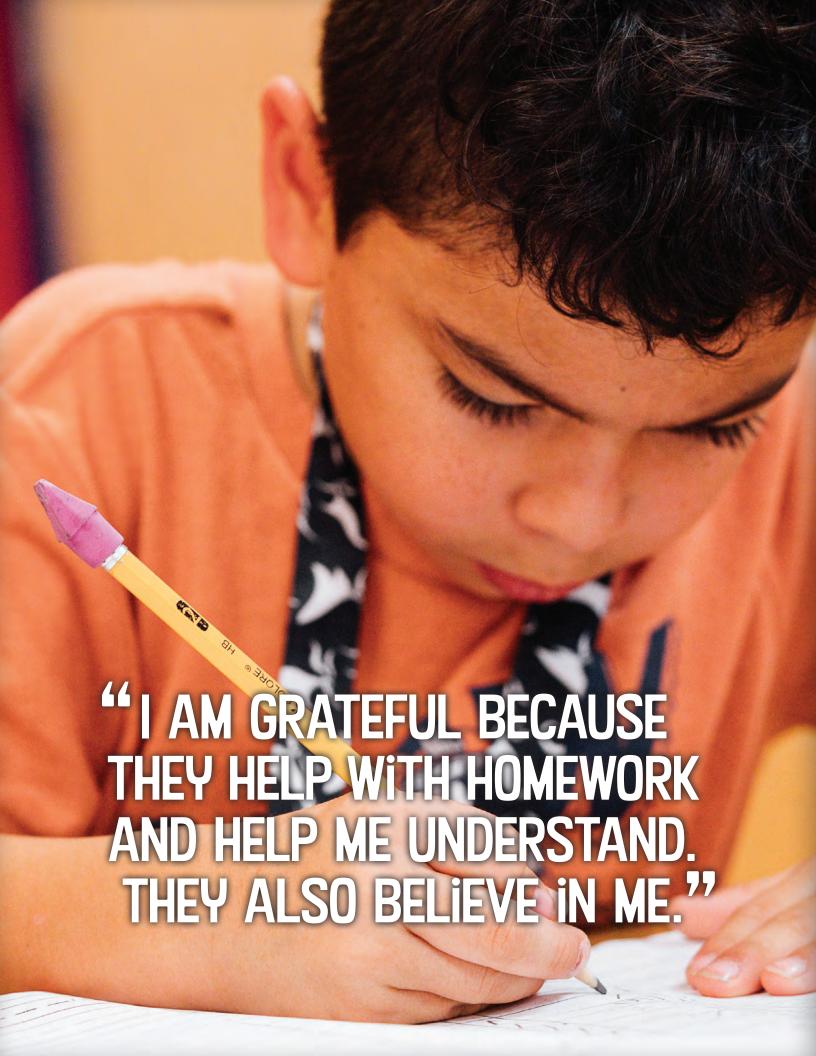
28 Schools Represented Through Membership



OF MEMBERS

Qualify for Free
or Reduced Lunch.





MiND

Youth Achieving in School and Preparing for Careers



520

Hours of Virtual Learning Support Programs Provided From August – December, 2020.

77%

OF MEMBERS

Felt More Academically
Prepared for School
after Summer
Intervention Programs.



OF MEMBERS

Participated in Academic Programs.

91%

OF MEMBERS

Are on Track to Advance to Next Grade Level on Time.

75%

OF MEMBERS

Improved to or Maintained a B Average or Above.



GRADUATION RATE

for 12 Years among Club Seniors.

PROGRAMS

Art

Brain Gain

Career Launch

Chorus

Club Tech

Coding

College Tours

Current Events

Diplomas to Degrees

Enterprise

Environmental

Education

Great Debaters

Guitar

Jump Start

Junior Staff

Math Wizards

Money Matters

Music

NetSmartz

Power Hour

Project Learn

Reading

R.I.S.E.

Robotics

Sign Language

Spanish

STEM

Summer Reading





BUDY

Youth Staying Active and Eating Healthy Foods

795

Hours of Physical Play Provided to Members.

51,008

Healthy Snacks Served.

19,872

Healthy Meals Served.



OF MEMBERS

Used the Club's Gym and Fitness Programs.



Feel Their Child/ren Make Better Health & Fitness Choices Because of the Club.



Learned to Play Fairly and Practice Good Sportsmanship at the Club.

OF MEMBERS

PROGRAMS

Members Participated in Healthy Eating/Cooking

Basketball League

Cooking

Programs.

Dance

Field Trips

Fitness

Food Explorers

Gaga Ball

Game Room

Healthy Habits

Hygiene

Outdoor Fitness

Triple Play

Triple Play

Leadership Club

Yoga



OF MEMBERS

Were Physically Active for an Hour or More, 3+ Days a Week.



SOUL

Youth Choosing Positive Personal Actions



558

Youth Participated in Volunteer Service Projects, Totaling **2,000 Hours** of Service.

119

Club Members Received FREE Counseling Support.

510

Members Participated in Social & Emotional Learning Programs.



OF TEENS

Reported Abstaining From Tobacco and Alcohol.



OF MEMBERS

Successfully Passed Post-Tests Demonstrating Knowledge Gained in Resisting Risky Behaviors.



OF PARENTS

Feel the Club Provides
Programs & Activities that
Promote Good Behavior
and Citizenship.

PROGRAMS

Be a Star
Conflict Resolution
Counseling
Date SMART
Diversity & Inclusion
Keystone Club

K-Kids
Mindfulness
Passport to Manhood
SMART Girls
SMART Moves
Street SMART – Gang Prevention
Team Building

Torch Club
Volunteering
Youth for Unity
Youth Leading for Peace
Youth of the Month
Youth of the Year

5

Models of Operation:

- After School
- Essential Workers
- Summer Programming
- Fully Virtual
- A/B Scheduling

2XDaily Hours of Operation.

140
Hours Devoted to
Increased Training for Staff.

389

Youth Served Through Virtual Learning Center from August – December, 2020.



OF MEMBERS

Reported the Club Helped Them Learn How to Stay Safe and Healthy During the Pandemic.

IMPACT. RESPONSE. ACTION.

Friends,

I used to hate roller coasters. The instant the lap bar smashed me into my seat, my heart sank. I dreaded the terrifying hurtle over the crest of the hill when the tracks disappeared from sight. With eyes squeezed shut, I'd finish the ride blind and white-knuckling until the train finally stopped.

2020 was one heck of a ride, but because of the heart of frontline program staff and the heroic support of our board, partners and donors, we were swift, nimble and grounded in meeting our kids exactly where they are. Despite whiplash-inducing circumstances, it turned out to be a banner year at the Club!

Change was constant. We shifted our operating model five different times in the span of nine months, we expanded services, hired additional program staff and doubled daily hours of operation. We partnered with schools, invited teachers into our summer classrooms and transformed into a remote learning center during the school year. We added two mental health counselors to our team and launched a comprehensive Social Emotional Learning initiative. We also created, collected, and distributed PPE and thousands of meals in the community and hosted COVID-19 testing sites. Best of all, we supported 953 young people and helped breadwinners in 671 separate households return to work.

While this was amazing, the ride is far from over.

Today, our kids need academic recovery, structure, consistency, good old-fashioned play and the chance to reconnect with one another *in real life*. They also need programs that promote good decision-making and healthy lifestyles as well as caring adults and experiences that reinforce the grit and tenacity required for our country's comeback.

For this next lap around the tracks, there will be new work to do. It will require growth, guts and imagination. The good news is we're ready. And because of you, we're able.

For this next ride, let's buckle in, side-by-side, with eyes wide open, arms up and grinning as the train shoots over the rails.

Climb aboard. Let's do it.



2020 YEAR IN REVIEW



MARCH, APRIL, MAY

March 13th, launch of childcare for children of essential workers.

No staff layoffs.

Club serves as a Meals on the Bus Location for Henderson County Public Schools (HCPS).

Backpack food distribution on Fridays for children in need.

COVID-19 testing site with Blue Ridge Health.

PPE face shields production and mask relief for Pardee, Advent Health, Four Seasons Hospice Care and other community partners.



AUGUST TO DECEMBER

Open for virtual learning during school year. Expanded operations from 3 to 8 hours daily.

Chosen as virtual learning partner with HCPS.

JANUARY & FEBRUARY

Normal after school operations. Serving 390 youth a day after school!

798 unduplicated members served.



JUNE, JULY, AUGUST

Summer Programming.

Jump Start begins, a partnership with HCPS to serve youth in need of academic intervention or supplemental instruction. Five certified teachers joined Club programs M-F in the summer, offering one-on-one and small group tutoring for K-5th grade members. By August, 85% of Jump Start participants improved math or reading scores.

Implementation of social emotional learning initiative.



\$24,900

Club College Aid Awarded to 7 Graduating Members & 10 Alumni in 2020.

COLLEGE AID FUND DONORS

Beverly Dillon

Dr. B.J. Romeo Memorial Fund*

Float For Freedom Fund*

William & Donna Hastie

The Community Foundation of Western North Carolina Hunter Subaru

*A component fund of Community Foundation of Henderson County.

BOARD OF DIRECTORS

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Ernest Humphries Secretary

Brett Shaffer Treasurer

Erica Allison

Immediate Past President

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Johnny Johnston

Richard Reimels

Lavinia Zimmermann

Julia R. Hockenberry

Executive Director

Diana Torres-Edwards
Assistant Executive Director





15 Teens took part in our R.I.S.E. program, designed to teach youth critical soft skills, provide exposure to a variety of career paths, and offer real world experience in community businesses and organizations through job shadowing and internships.

Vision: Teen Club members develop the knowledge, skills, experiences, and confidence to be work and life ready.

At The Club: Youth receive career and college readiness certification through mentorships, targeted life-skills courses, and completion of community service projects.

In The Community: Teens are matched with a business for job shadowing or short-term internships.

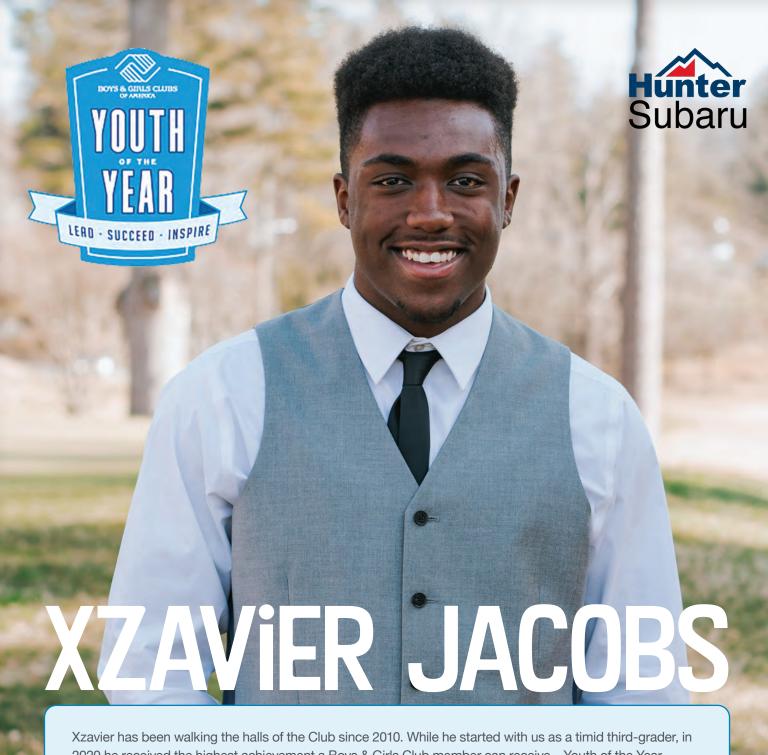
CLASS OF 2022 & 2023, PROJECT HOPE.

Members in the classes of 2022 & 2023 have been working diligently to prepare for their future with new partners, David & Terri Luck. The Luck's vision, **Project Hope**,

is "finish line college funding" designed to help deserving teens bridge the financial gap between high school and higher education.

Qualifying graduates have the opportunity to earn financial assistance to remove the financial barrier to postsecondary education.





Xzavier has been walking the halls of the Club since 2010. While he started with us as a timid third-grader, in 2020 he received the highest achievement a Boys & Girls Club member can receive – Youth of the Year. The title recognizes a member's leadership, character and service, academic excellence, and healthy lifestyle.

"I would like to thank the Boys & Girls Club for everything they have done for me. From programs that taught me how to create a resume and nail a job interview, to giving me my first job. Without the Club I wouldn't know how to express my point of view or take a look at things from someone else's perspective. I was given the encouragement, help, and time to concentrate on school that made me feel like I could achieve anything and placed me on A/B honor roll. I would not be the man I am today without the Club."

Xzavier is currently enrolled at NC A&T studying business management. While balancing a busy schedule, he still makes time to come back to the Club to inspire the next generation of Club achievers.

As the Boys & Girls Club Corporate Champion, Hunter Subaru provided \$1,000 in college aid to Xzavier for winning the Youth of the Year title.

A MESSAGE FROM OUR BOARD TREASURER

2020 was a year of dramatic uncertainty, yet we boldly moved forward in service to young people and their families. Our local community made this possible - stepping up to support our efforts. Personal investments in our mission, unanticipated large bequests and COVID-specific grant opportunities have put our Club in a strong financial position at a time when there is urgent work to do. As Treasurer, I believe this momentum stems from an organizational culture that gives the greatest attention to expenses, regular and transparent reporting, and diligent control.

Ensuring sustainability for the work ahead of us is a priority for me personally, just as it is for the entire Board. As a result of this collective commitment,

the Board has created the Great Futures Fund to achieve long-term objectives that include preparing for continued growth; sustaining operational levels through economic uncertainties; and maintaining our commitment to serve the youth who need us most for years to come.

This is not a time to rest. With your continued involvement and support, the Club and its young people will be focused and ready to tackle anything the future may hold.



FINANCIAL STATEMENT

Revenues	\$2,872,635
Individual Giving	\$857,593
Foundation & Corporate Grants	\$890,775
Government Grants	\$455,918
Special Events	\$201,226
Endowment	\$115,000
Bequests	\$328,726
Other	\$23,397

NATIONWIDE, EVERY DOLLAR INVESTED IN BOYS & GIRLS CLUBS RETURNS \$9.60

in Current and Future Earnings and Cost-Savings to American Communities.

Source: Boys & Girls Clubs of America

Disclosure statement: The Boys & Girls Club of Henderson County was incorporated as a 501c3 nonprofit organization in 1993. Audited by Carland & Andersen, Inc., C.P.A. (2019 Audit: No material findings).

Expenses & Allocations	\$2,872,635
Personnel	\$1,141,023
Occupancy	\$110,862
Administrative & Fundraising Costs	\$118,761
Program Supplies & Transportation	\$69,580
Operating Reserves	\$176,322
Great Futures Fund	\$500,000
Designated Reserves	
Designated Bequests	\$328,726
Grants for 2021 Expenses	\$427,361

The Great Futures Fund enables the Club to respond to both emerging and long-term needs of young people, ensuring stability - today and tomorrow.

85 CENTS OF EVERY DOLLAR

Our Club Spends Directly Funds Programs and Services for Youth and Families.

COMMUNITY PARTNERS

Backpack Program

Weekend food supplies for youth.

Bank of America

Asheville Tourist day at the Boys & Girls Club.

Biltmore Baptist

Shoes for members.

Blue Ridge Community College College Tours.

Blue Ridge Health

Mental health aid and counseling.

Blue Ridge Humane Society

Education about pets and pet food giveaways.

Blue Ridge Orthodontics
Orthodontics for members.

Buffalo Wild Wings

Athletic awards reception host for members.

Carolina Mountain Land Conservancy Environmental education programs.

City of Hendersonville

Race relations forum.

Dignity PERIOD

Free feminine hygiene products.

Feed the Kids Coalition

Free, nutritious meals for Club members.

Flat Rock Playhouse

Free access to virtual Christmas Program for members and families.

Friends of the Library Donated books.

Henderson County
Public Schools

Migrant education program, free summer lunch program, transportation, school

materials, professional development, member school

records, tutoring staff, access to playgrounds and ball fields.

Hendersonville Country ClubHost of 2020 Youth of the Year competition.

Hendersonville Music Center Music instruction for members.

Interfaith Assistance Ministry
Basic needs support and resources
for Club families.

Keiki Dancers

Weekly dance instruction with performance opportunities.

Kiwanis Club of Hendersonville K-Kids leadership and service program.

Racial Equity Institute

Henderson County racial equity collective training.

Raymond's Garden Center

Donated plants, complimentary landscaping, host of annual community giveback weekend.

Safelight

Mental Health Counseling, Healthy relationship programs for teens.

Southern Appalachian Brewery Host of 2020 Mardi Gras fundraiser.

STAND T.A.L.L.

Police officers providing on-campus safety, mentoring and program support.

The Mediation Center Conflict resolution skills for Club members.

United WayDay of Service Volunteers.

YMCA

Nutrition education.

GRANT MAKERS

Altria Group, Inc.

Bank of America Foundation
Best Buy Foundation

Boys & Girls Club of America:

Office of Juvenile Prevention

Boys & Girls Club of America: Project Learn

Child Nutrition Program, Inc.

City of Hendersonville

Community Foundation of Henderson County

Community Foundation of WNC: People In Need, Women for Women

Dick's Sporting Goods Foundation

Dogwood Health Trust

Duke Energy Foundation

First United Methodist Church

Hannah Flanagan's Community Charitable Fund*

Henderson County Juvenile Crime Prevention Council

Henderson County

Henderson County COVID-19
Response Fund

Hendersonville Lions

Club Foundation
Horizon Heating & Air

Community Fund*

James E. & Constance L. Bell Foundation

James H. Cummings Foundation, Inc.

Leever Family Fund**
Migrant Education

North Carolina Alliance of Boys & Girls Clubs

North Carolina Coronavirus Relief Fund

North Carolina

Healthcare Foundation

Parsec Financial Management, Inc.
Sisters of Mercy of NC Foundation

St. James Charities Foundation

The Hendersonville Rotary Club

United Way of Henderson County

Walnut Cove Members Association WNC Bridge Foundation



^{*}A component fund of Community Foundation of Henderson County. **A component fund of Community Foundation of WNC.

LEGACY GIVING SOCIETY

Our Legacy Giving Society recognizes donors who make planned gifts to the Club or gifts to the Club's endowment fund for a variety of reasons. Some wish to support a program they are passionate about while others want to bolster organizational sustainability.

Types of planned gifts include: gifts by will or trust; beneficiary designations in retirement accounts and life insurance policies; and charitable trusts.

Deanne Disbro



Gifts made to the Boys & Girls Club Endowment Fund held at the Community Foundation of Henderson County provide permanent charitable funds from which the Club can elect to draw income each year. For each \$50,000 donated to our endowment, one Boys & Girls Club annual experience is permanently funded.

If you are considering a legacy or endowment gift please contact us for a confidential consultation, without obligation. If BGCHC is already included in your estate plans, please let us know so we can invite you to join our Legacy Society.

THANK YOU TO OUR LEGACY SOCIETY MEMBERS!

David & Maurean Adams David Adams John & Julia Adamson Rosario Alexander-Villarreal Robert & Janet Anderson Fred & Jane Astor Paul Aughtrey, III Maurine Bagwell James Banfield **Bob Barnes** Gretchen Batra John & Jinny Bell, Jr. Lynette Berry Robert & Alice Betts Kevin Black N.J. & Joan Blessing Richard Brown Frank Byrd Margot Campbell Ray & Priscilla Cantrell Eugene & Sallie Carr, III Donald & Theresa Cayo, Sr. Mike Charping Murray Chidester Gregg & Camille Condon James Cooper

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2020 ENDOWMENT DONORS

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Calvin & Barbara Baker

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Christopher & Michelle Wright

Lavinia Zimmermann

Please contact Stacie Marlowe, Director of Development, at StacieM@BGCHendersonCo.org or (828) 693-9444.

Official Name Boys & Girls Clubs of Henderson County | TIN 56-1803125 | Website BGCHendersonCo.org

EXEMPLAR \$10,000+

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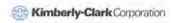


















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